

FBC Rincon Volunteer Youth Worker Policies

As Pastoral Staff, we will commit to pray for the protection and safety of our students and their families by enforcing the following policies.

1. We will intentionally seek out and ask for the discernment, input and perspective of any concerns our parents may have relating to our workers.
2. All FBC Rincon Student Ministry volunteers and staff will continue to have a background check performed.
3. In addition to background checks, all new youth workers will be screened by completing a personal interview with a ministry staff member.
4. We as a staff have been through the “Stewards of Children” seminar and will continue to attend training seminars to stay current on these issues.
5. Any outside ministry contact with leaders and students must be of the same gender and approved by the parents. The location of a one-on-one meeting or any related event must be the home of the student when a parent is present or a very public venue (i.e. Starbucks).
6. All adults should strive to build a strong relationship with the parents and meet regularly with them to enhance the discipleship efforts for that student.
7. All youth workers involved in overnight events such as summer camp, weekend events, ski/snow tubing trips, retreats, mission trips, sleep-overs, etc., must not sleep in the same bed with another student.
8. If there is a student left at an event (of either gender) you must ask another youth leader or adult to wait with you for your protection as well as for theirs.
9. Adult leaders should use wisdom when using the various communication tools available (i.e. movies, music, videos etc.)
10. As **ADULT** leaders, always use **positive** and **CLEAN** speech (Eph. 4:29). **Set an example** for the youth you are with at ALL times... in the movies you watch together, music you listen to, places you go, books you read, clothes you wear, and language you use.

“Don't let anyone look down on you because you are young, but set an example for the believers in speech, in life, in love, in faith and in purity.”

I Timothy 4:12